

MOTION: That ISO adopt the following policy statement.

#### SERVICE, THE RIGHT OF DECISION AND THE RIGHT OF APPEAL

SCA depends upon its members to do service at every level: one on one, in groups and intergroups, and with the International Service Organization. Our Second Tradition states: our leaders are but trusted servants, they do not govern.

In other words, our leaders are entrusted by those they serve with carrying out the Group Conscience. As such, they have the Right of Decision. Being human, they will make mistakes. Those who might feel aggrieved by a leader's decision have the Right of Appeal.

Under ordinary circumstances, a first appeal will be made directly to the Trusted Servant who made the decision, so that he or she becomes aware of the problem. If that does not resolve the issue, an appeal may be made to the group.

If the leader is a Trusted Servant of the International Service Organization, including its service committees, a further appeal may be made to ISO as a whole at its annual meeting. If the matter is urgent, an appeal may be made to the ISO Executive Committee, which has the power to act on behalf of ISO between meetings. Under no circumstance is it appropriate for those who feel aggrieved to try to circumvent the Group Conscience or to undermine a Trusted Servant.

ISO strongly supports its Trusted Servants and encourages all members to join in its work of carrying the SCA message to the sexual compulsive who still suffers.